**Empowered at Work Talking Points**

* Today’s workshop is based on three books authored by Peter Block, *Empowered Manager, Stewardship, and The Answer to How is Yes.*
* The workshop is being delivered by Designed Learning: A Peter Block company.
* This workshop is about creating a culture of positive accountability.
* At the core of the workshop is the idea that positive work outcomes require each of us, as employees, contributors, and leaders, to have a sense of ownership over our work. This will not only improve quality of our work, but it is an essential element of creating an organization that you believe in, that fits with your values, and is successful for all involved.
* In this three-part workshop, we will focus on the choices we make, the conversations we have, and the commitments we keep.
* Through highly interactive, instructor-led sessions, we hope to come out of this session with a new perspective around ownership and accountability, tools for managing relationships, and protocols that can be applied throughout your work.

**Leader/Sponsor Talking Points**

* Thank participants for accepting the invitation to attend.
* Explain how the workshop is designed to help you work in partnership where leadership and employees take ownership for the success of the organization.
* If you have any personal experiences with the books that influence Empowered at Work, or the workshop itself, share that as part of your opening remarks focusing specifically on how the content has impacted you.
* Encourage participants to make full use of the learning experience by limiting distractions, staying open-minded, asking questions, and sharing their experiences.
* Invite participants to share key takeaways and feedback with you and/or their immediate supervisor and Designed Learning via course evaluation.