**Sample Invitation for Empowered at Work**

Empowerment is not a set of techniques. It is a choice, not a tool. The starting point, though, is always a willful act of leadership, where we engage in partnership to create an organization of our own choosing. It requires building a culture in which we take responsibility for ourselves and the organization.

In our work to create this partnership, we want all to be invested as we co-create a future we can all believe in. To help us do so, we are pleased to be partnering with [Designed Learning](http://www.designedlearning.com) to bring the [Empowered at Work](https://designedlearning.com/empower/) experience to our organization. The workshop is based on the book [The Empowered Manager](https://bookshop.org/p/books/the-empowered-manager-positive-political-skills-at-work-peter-block/12553327?aid=19559&ean=9781119282402&listref=books-by-peter-block) by [Peter Block](https://www.peterblock.com/). You are being invited to participate in this experience.

You will explore a mindset about the choices we make and how we want to live and work with each other. You will learn skills for recognizing different types of relationships and strategies to manage them and apply learnings to current work challenges, identify core values, and align them with your professional path.

The workshop will be held **[detail workshop logistics information]**. Before the session, you will receive a letter of welcome from your session facilitator with additional information on how to make the most of this learning opportunity.

Empowered at Work is an investment in you, our team, and our organization. During the sessions, you will be spending considerable time in small breakout discussions.  It is critical to everyone’s learning that you be fully present for our entire time together.  Small group discussions are dependent on your presence. I know unexpected conflicts will come up.  Please do everything you can to be with us for the full sessions.  Also, you will be asked to keep your cameras on for the workshop.  Interacting virtually is enhanced by hearing and seeing others.

Please make every effort to be fully present for the entire session. If you are unable to do so, let us know.

Thanks in advance for your commitment to your learning and our team. We look forward to seeing you soon!