

EMPOWERED AT WORK

CULTIVATING A CULTURE OF POSITIVE ACCOUNTABILITY

Why this workshop?

Accountability does not have to be scary. In fact, it can be freeing. Choosing accountability is an empowering act. It helps us realize that we are co-creators of the workplace and have the power to transform it. Positive accountability is key to the success of both the individual and the organization. It's about having confidence in our capacity, finding liberation in our work, shifting to a new mindset, and embracing an entrepreneurial spirit.

Empowered At Work™ is a highly interactive workshop based on the work of Peter Block's renowned books *Empowered Manager*, *Stewardship*, and *The Answer to How is Yes*. At the core of the workshop is the idea that positive work outcomes require each of us, as employees, contributors, and leaders, to have a sense of ownership. Not only does this improve the quality of our work, but it is an essential element of creating an organization that you believe in, that fits with your values, and is successful for all involved.

In this three-part experience, participants will gain insight and cultivate a new mindset around the choices they make, conversations they have, and commitments they keep within the workplace. Using small group conversation, self-reflection, and a Learning M.A.P. (My Action Profile), they will have the opportunity to work through real-life workplace scenarios.

Who Should Attend?

This workshop is designed for:

- Leaders who aspire to create and sustain an organization they truly believe in and are proud to be a part of.
- Those who feel powerless or stuck and are looking for ways to drive change and solve problems collaboratively.



What you'll be doing:

- Exercising skills and processes by translating what you learned to current work situations
- Visioning exercises to identify personally compelling values
- Constructing a new narrative for accountability and the freedom of choice
- Completing an individual accountability assessment to understand where you are now
- Recognizing the variations of relationships and learning how to manage where trust is low
- Working with coaching partners for real-time feedback and growth
- Tracking your progress through your Learning M.A.P. (My Action Profile)

Get in touch

For more information on how to bring **Empowered at Work** into your organization or to attend a public workshop, please visit www.designedlearning.com or call +1 (248) 701-5928

