

Checklist #9: Preparing for Implementation

Here are some reminders on working the elements of engagement into a gathering during the implementation phase or any time in the consulting process.

- 1. What will you do during each gathering to tilt the balance away from presentation and more toward participation?**
- 2. How are you planning to provide the space for people to voice their concerns and opinions? What will you do to promote openness and telling the truth?**
- 3. Consider how you may be able to help define choices for the client. How could you help open opportunities for real choice at many levels of the organization? How can you structure time for serious dialogue on how things will change?**
- 4. What will you do to help people get unstuck from the same old conversations and begin new ones about the hopes and doubts the proposed change generates?**
- 5. How will you bring the power of place into your design for each event?**